

PHC Consortium

Risk: C00069 - Gender Inequality in Community Roles

Risk Snapshot

Risk ID	Category / Element	Risk Short Title	Description	Desired Outcome	Current Situation	Proposed Strategy
C00069	R8 Political / Government	Gender Inequality in Community Roles	Persistent cultural attitudes limit the visibility and influence of women in community decision-making and public-facing roles.	Recognition of equal value and active contribution of women in all sectors of community life. What Could Go Wrong? Underutilisation of community talent and continued exclusion of women from key processes.	Gender balance in community forums and leadership roles remains uneven.	Highlight role models and establish mentoring schemes to support women into leadership.

Risk (three-part) Statement			Current Risk			Response Type	Manageability	Residual Risk	Risk Owner	Due Date	Close Date	Last Review Date
Cause	Risk Event [uncertainty]	Consequence	Probability	Impact	Score (Pxl)							Notes
Cultural bias and lack of support for women's participation.	Community decisions made without women's perspectives.	Policies and services that reflect only part of the population's needs.	2	3 H-3 C-1 Q-1 S-1	6	Mitigate	2	3	Winter, David	31Dec25	Open	15Jun25

Mitigating Actions / Response						
ID	Actions			Action Owner	Due Date	Close Date
#1	Highlight role models and establish mentoring schemes to support women into leadership.			Winter, David	14Aug25	Open

Last 10 RM Events (Meetings/Interviews/Workshops).

Mtg.

Date

Title / Person / Department

Objective

(0 Events held.)

Comments

15jun25 - New Concern - prep for a meeting with Julia Nix - DWP

History

15jun25 - New Concern

Top Risk

Summary

Gender Inequality in Community Roles

Top Risk Mitigation

Highlight role models and establish mentoring schemes to support women into leadership.