

Risk ID	Category / Element	Risk Short Title	Description	Desired Outcome	Current Situation	Proposed Strategy
C00070 □	R8 Political / Governme nt	Civil Rights and Racial Discrimination	Some community members experience systemic or interpersonal discrimination based on race or ethnicity, limiting access to services and opportunities.	Inclusive community standards that uphold civil rights and proactively address discrimination. What Could Go Wrong? Social division, mistrust in institutions, and reduced community cohesion.	Limited visibility of issues due to lack of formal reporting or dialogue spaces.	Create safe, supported channels for reporting discrimination and initiating change.

Risk (three-part) Statement			Current Risk			Response Type	Manageability	Residual Risk	Risk Owner	Due Date	Close Date	Last Review Date	
Cause	Risk Event [uncertainty]	Consequence	Probability	Impact	Score (PxI)							Notes	
Structural inequity and unconscious bias.	Discrimination in employment, housing, or service access.	Entrenched disadvantage and growing resentment.	3	3 H-3 C-1 Q-1 S-1	9	Mitigate	3	6	Winter, David	31Dec25	Open	15Jun25	

Mitigating Actions / Response				
ID	Actions	Action Owner	Due Date	Close Date
#1	Create safe, supported channels for reporting discrimination and initiating change.	Winter, David	14Aug25	Open

Last 10 RM Events (Meetings/Interviews/Workshops).

Mtg.	Date	Title / Person / Department	Objective	(0 Events held.)
------	------	-----------------------------	-----------	------------------

Comments	History
15jun25 - New Concern - prep for a meeting with Julia Nix - DWP	15jun25 - New Concern

Top Risk	Summary	Top Risk Mitigation
Civil Rights and Racial Discrimination		Create safe, supported channels for reporting discrimination and initiating change.