

| PHC Consortium |                       | Risk: C00330 - Crew Fatigue Risk from Lean Startup Staffing |                                                                                     |                                                 |                                                       | Risk Snapshot                                                         |  |
|----------------|-----------------------|-------------------------------------------------------------|-------------------------------------------------------------------------------------|-------------------------------------------------|-------------------------------------------------------|-----------------------------------------------------------------------|--|
| Risk ID        | Category / Element    | Risk Short Title                                            | Description                                                                         | Desired Outcome                                 | Current Situation                                     | Proposed Strategy                                                     |  |
| C00330<br>□    | M4 Project Resourcing | Crew Fatigue Risk from Lean Startup Staffing                | Understaffing at the pilot phase may result in overworked teams and reduced morale. | Balanced, motivated crew operations             | Crew plan calls for 11 personnel per fleet, no spares | Build flexible on-call pool and monitor crew hours via PHC Timechunks |  |
|                |                       |                                                             |                                                                                     | What Could Go Wrong?                            |                                                       |                                                                       |  |
|                |                       |                                                             |                                                                                     | Burnout leads to safety issues or high turnover |                                                       |                                                                       |  |

| Risk (three-part) Statement   |                          |                                               | Current Risk |                          |             | Response Type | Manageability | Residual Risk | Risk Owner        | Due Date | Close Date | Last Review Date |  |
|-------------------------------|--------------------------|-----------------------------------------------|--------------|--------------------------|-------------|---------------|---------------|---------------|-------------------|----------|------------|------------------|--|
| Cause                         | Risk Event [uncertainty] | Consequence                                   | Probability  | Impact                   | Score (PxI) |               |               |               |                   |          |            | Notes            |  |
| Insufficient personnel buffer | Team members overworked  | Staff retention issues and lower productivity | 1            | 1                        | 1           | Mitigate      | 1             | 1             | Harakat, Abu Bakr |          | Open       | 15Oct25          |  |
|                               |                          |                                               |              | H-1<br>C-1<br>Q-1<br>S-1 |             |               |               |               |                   |          |            |                  |  |

| Mitigating Actions / Response |         |              |          |            |
|-------------------------------|---------|--------------|----------|------------|
| ID                            | Actions | Action Owner | Due Date | Close Date |

| <u>Last 10 RM Events (Meetings/Interviews/Workshops).</u> |      |                             |  |  |  |  |  |           |  |  |  |  |  |
|-----------------------------------------------------------|------|-----------------------------|--|--|--|--|--|-----------|--|--|--|--|--|
| Mtg.                                                      | Date | Title / Person / Department |  |  |  |  |  | Objective |  |  |  |  |  |
| (0 Events held.)                                          |      |                             |  |  |  |  |  |           |  |  |  |  |  |

| <u>Comments</u> |  |  |  |  |  |  |                |  |  |  |  |  |  | <u>History</u>             |  |  |  |  |  |  |  |  |  |  |  |  |  |
|-----------------|--|--|--|--|--|--|----------------|--|--|--|--|--|--|----------------------------|--|--|--|--|--|--|--|--|--|--|--|--|--|
| <u>Top Risk</u> |  |  |  |  |  |  | <u>Summary</u> |  |  |  |  |  |  | <u>Top Risk Mitigation</u> |  |  |  |  |  |  |  |  |  |  |  |  |  |