PHC Cons	sortium		Risk: C00339 - Skill Gaps in Coastal Clean-Up and Reforestation											Risk Snapshot		
Risk ID	Category / Element	T Describition			Desired Outcome					Current Situation			Proposed Strategy			
C00339 []	R7 Workforce Availability / Capability				Skilled, trained workforce embedded in local communities What Could Go Wrong? Low-quality outcomes from untrained crews								PHC-linked training logs and modular field courses			
Risk (three-part) Statement						Current Risk 8			×							
Cause		Risk Event [uncertainty]	Consequence	Probability	Impact	Score (PxI)	Response Type	Manageability	Residual Risk	Risk Owner	Due Date	Close Date	Last Review Date Notes			
New field, little local training available Mangrove die-off or missed cleanup party audit targets ESG score fails third-party audit						1	Mitigate	1		Harakat, Abu Bakr		Open L	1	5Oct25		
Mitigating Actions / Response																
ID Actions										Action Owner	Due Date	Close Date				
	Last 10 RM Events (Meetings/Interviews/Workshops). Mtg. Date Title / Person / Department Objective (0 Events held.)															
<u>Comments</u> <u>History</u>																
Top Risk	Sun	nmary				<u>To</u>	p Ris	k Miti	gatio	<u>n</u>						