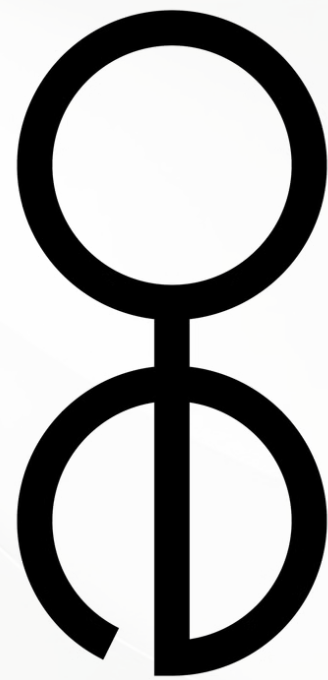


Proposal: Implementing PHC Service for Governance and Talent Development in the Presidential Amnesty Programme (PAP)



Executive Summary

The **Presidential Amnesty Programme (PAP)** has been instrumental in fostering stability and economic reintegration for ex-agitators and affected communities in the Niger Delta. However, to enhance its long-term impact, a structured governance and monitoring framework is required to ensure accountability, efficiency, and tangible development outcomes.

This proposal presents the **Project Health Control (PHC) Service** as an innovative governance solution to reinforce PAP's training, reintegration, and workforce development initiatives. PHC's structured methodology will provide **real-time oversight, structured training governance, and a sustainable mechanism** for scaling PAP's impact across the region.

Objectives of PHC Governance Integration

1

Enhance Accountability

Implement PHC's governance framework to ensure compliance, transparency, and measurable outcomes in PAP initiatives.

2

Optimize Training Programs

Structure PAP's skill-building initiatives using PHC methodologies to improve effectiveness and retention.

3

Develop a Skilled Talent Pool

Establish a pipeline of **PHC-certified professionals** who can contribute to future commercial projects in Nigeria.

4

Sustainability & Long-Term Impact

Align PAP efforts with economic growth strategies by fostering **entrepreneurial and employment opportunities**.

PHC Approach to Governance in PAP

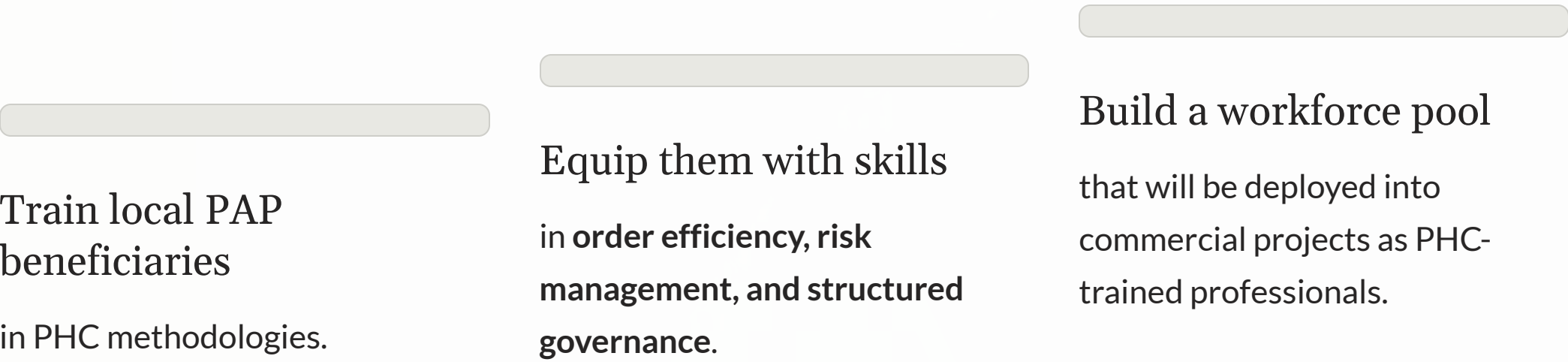
A. Governance Framework

PHC Service will provide a structured governance system for PAP's operations through:

- **Concerns Identification & Risk Management** Detecting inefficiencies and barriers within PAP's structure and resolving them proactively.
- **Performance Monitoring** Continuous tracking of training and reintegration initiatives for measurable impact.
- **Stakeholder Accountability** Ensuring all stakeholders, including government bodies, training institutions, and beneficiaries, adhere to PAP's mission.

PHC Talent Development Initiative

The PHC framework will integrate **structured training methodologies** within PAP to:



Commercial & Humanitarian Value

Immediate Value to PAP

Improved efficiency in training programs and workforce integration.

Long-Term Impact

Creation of a **skilled, locally available workforce** ready to support future industrial and commercial projects.

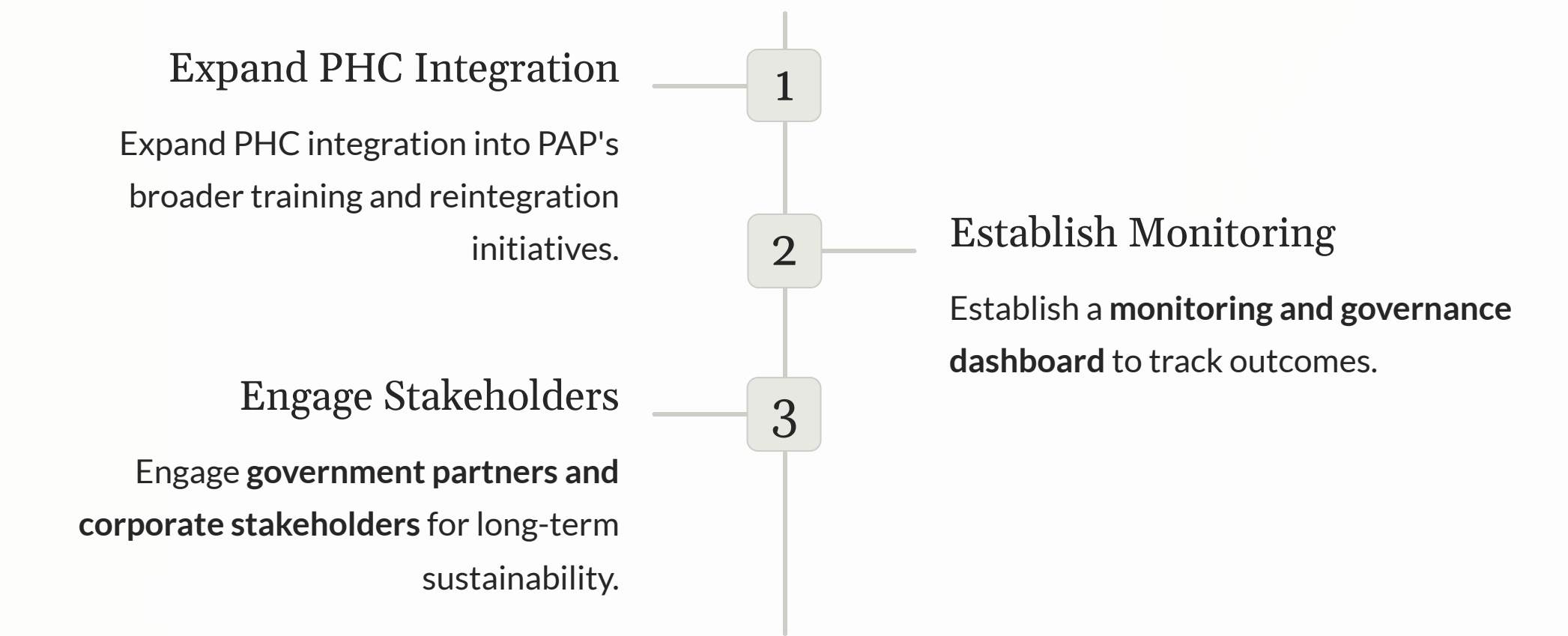
Implementation Strategy

Phase 1: Pilot Deployment (First 3 Months)

- Identify and integrate PHC governance into one PAP training program.
- Train an initial cohort of **PAP beneficiaries** in PHC methodologies.

Phase 2: Scale-Up & Governance Integration

(6-12 Months)



Expected Outcomes

100+	↑	1
PHC-certified individuals	Improved retention	Governance model
within the first 6 months.	Measurable improvement in PAP training retention and success rates .	A scalable PHC governance model applicable to other government-led initiatives.

Next Steps

We propose an initial meeting with PAP leadership to discuss:

Alignment	Pilot Programs	Implementation
Alignment of PHC methodologies with PAP's current structure.	Identification of pilot programs for PHC integration.	Roadmap for full-scale implementation.